

Sustainability Commitments

Topics	Commitment	Material Issue	Metrics
 Climate Change	<ul style="list-style-type: none"> Achieve a 40% reduction of Scope 1 and 2 emissions by 2035 from 2018 baseline. Partner with Tier 1 suppliers to track and reduce Scope 3 GHG emissions. 	<ul style="list-style-type: none"> Energy Mix Greenhouse Gas Emissions 	<ul style="list-style-type: none"> GHG Emissions
 Environmental Management	<ul style="list-style-type: none"> Establish and achieve activity-based waste-reduction targets in our major facilities. Create water-use improvement plans in our major facilities located in water-stressed areas. 	<ul style="list-style-type: none"> Chemicals Management Water Stewardship Local Environmental Impact and Risk Management 	<ul style="list-style-type: none"> Waste Disposal Water Consumption Spill Volume and Rate
 Innovation	<ul style="list-style-type: none"> Lead the industry in innovation and conscientious stewardship of global resources. Provide solutions that support decarbonizing our customers' production base. 	<ul style="list-style-type: none"> Financial and Economic Performance Energy Mix Greenhouse Gas Emissions Chemicals Management 	<ul style="list-style-type: none"> R&D (Patents and Spend) Financial Performance
 Human Rights	<ul style="list-style-type: none"> Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct. 	<ul style="list-style-type: none"> Supply Chain Human Rights 	<ul style="list-style-type: none"> Supply Chain Assessments
 Occupational Safety - Journey to ZERO	<ul style="list-style-type: none"> Target outperforming total recordable incident rate and lost-time incident rate in the International Association of Drilling Contractors sector benchmarking. Achieve HSE training compliance >95%, driver competency >95%, and 100% completion of our annual Journey to ZERO strategic objectives. 	<ul style="list-style-type: none"> Workplace Health and Safety 	<ul style="list-style-type: none"> Fatalities, Injuries, Safety Incidents and Rates HSE Training Hours HSE Training Compliance Driver Competency
 Skilled and Committed Workforce	<ul style="list-style-type: none"> Have a skilled and committed workforce by listening and responding to our employees' feedback and committing to an engaged workforce that feels valued with the right support and resources to be successful. 	<ul style="list-style-type: none"> Talent Attraction, Development, and Retention 	<ul style="list-style-type: none"> Training Hours Business Leadership Development Program and President's Leadership Excellence Program Attendees New Hires (#, %) Turnover Rates Engagement Indices
 Diversity, Equity, and Inclusion	<ul style="list-style-type: none"> Provide a diverse, equitable, and inclusive environment that upholds our core values of collaboration and respect, and provides all employees opportunities for growth and development. 	<ul style="list-style-type: none"> Board Experience and Diversity Diversity, Equity, and Inclusion 	<ul style="list-style-type: none"> Female % New Hire by Region Localized Workforce % by Region Female Diversity Board Diversity % Female in STEM Roles % Racial Diversity in STEM Roles (U.S. only)
 Risk Management	<ul style="list-style-type: none"> Streamline risk categories, risk identification, and risk management to ensure best alignment with Halliburton strategy and place a critical focus on what matters most. Enhance cross-functional visibility to and collaboration among key stakeholders throughout the organization to ensure consistency, uniformity, and strategic approach to risk assessment, identification, and mitigation. 	<ul style="list-style-type: none"> Corporate Governance, Business Ethics, and Transparency Workplace Health and Safety Cybersecurity Legal and Regulatory Compliance Local Environmental Impact and Risk Management Enterprise Risk Management 	<ul style="list-style-type: none"> Board Independence Board Meeting Attendance Risk Matrix Security Assessments
 Ethical Operations	<ul style="list-style-type: none"> Conduct business with integrity, choosing the ethical course of action when confronted with challenging circumstances, promoting a speak-up culture free of retaliation, and treating our employees and stakeholders honestly and fairly. 	<ul style="list-style-type: none"> Corporate Governance, Business Ethics, and Transparency 	<ul style="list-style-type: none"> Local Ethics Officers and Engagements/Trainings Ethics Training Code of Business Conduct (COBC) Statistics
 Supplier Conduct and Responsible Procurement	<ul style="list-style-type: none"> Cultivate a sustainable supply chain through the continuous improvement of internal processes, by performing proactive risk assessments, and by working collaboratively with our diverse mix of global and local suppliers. 	<ul style="list-style-type: none"> Supply Chain Human Rights 	<ul style="list-style-type: none"> Tier 1 Suppliers (#, \$) Spend with Small and Female Diverse Suppliers % Spend with Local Suppliers
 Community Relationships	<ul style="list-style-type: none"> Enhance the social value of communities in which we live and work through effective engagement and social investment. 	<ul style="list-style-type: none"> Talent Attraction, Development, and Retention Local Communities 	<ul style="list-style-type: none"> Charitable Giving